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Experienced. Efficient. Effective.

## **Healthcare Compliance**

Norman Hanson DeTroy has provided trusted counsel to health care providers since the firm's inception. We represent hospitals, nursing homes, home care providers, and individual professionals across the State of Maine. Physicians, nurses, and licensed social workers trust our wealth of experience and count on us for astute counsel on issues affecting their professional lives.

Seasoned professionals in the health care industry know they can turn to us for advice on physician employment agreements, clinician contracting, practice group formations, the acquisition or sale of goods or services in the health care industry, as well as the purchase, sale, or long-term lease of health care institutions.

Risk awareness and risk mitigation are a critical part of managing any healthcare-related enterprise. Our clients place particular value in our study and understanding of fraud and abuse rules, including anti-kickback laws, Stark laws, and civil penalty laws applicable to their health care businesses.