

Areas Of Practice

Workers' Compensation

From the time of its founding, Norman Hanson DeTroy has been a leader in the workers' compensation defense practice, representing employers, third party administrators, and insurers throughout the state. The firm's members and associates have nearly 150 years of combined experience in defending workers' compensation claims. While there have been dramatic changes in the law over the past three decades, the firm has continuously committed its talent, effort, and resources to the practice of workers' compensation law. We meet the ever-expanding needs of our clients with the skill, sophistication, and responsiveness required in today's complex statutory environment.

Our attorneys often are featured speakers at seminars both at the state and national level, and we regularly publish analyses of legislative changes, current developments in case law, and legal trends in the area. On the national level, one of our attorneys is the immediate past chair of the American Law Firm Association's Workers' Compensation Section.

As counsel for a number of major employers throughout the state, our lawyers work hand-in-hand with company executives to develop successful long-term claims management strategies. We work directly with human resource managers, workers' compensation coordinators, third-party administrators, in-house vocational rehabilitation providers, and medical departments in dealing with significant workers' compensation issues of importance to employers.

Our attorneys contribute to strategic planning and program development by participating in periodic corporate review meetings, by providing seminars to review important developments in workers' compensation law, and by recommending in-house strategies and protocols to employers. By actively seeking innovative solutions to workplace problems, we help our clients minimize the costs and consequences associated with occupational injuries.

We represent our clients in every regional office of the Workers' Compensation Board throughout the state. With one or more attorneys practicing before each hearing officer, the firm can assign cases based on both geographic and client considerations. We strive for a uniformity of strategy and tactics second to none. We understand rules and procedures of the Workers' Compensation Board and know the medical providers whose testimony can be critical to the successful defense of a claim. We also have an active appellate practice before the Maine Supreme Judicial Court.

In addition to maintaining one of the largest and most successful general workers' compensation practices in the state, our attorneys also have considerable experience in claims involving injuries arising under the federal Longshore and Harbor Workers' Compensation Act and the Defense Base Act.

Our attorneys continually work at the forefront of challenging legal and medical issues, defending claims involving physical as well as psychological and stress-related injuries, and unique claims such as those involving cardiac injury and infectious disease.

Practice Attorneys

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